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Real IT Certification Exam Study guide/Braindumps

Exam : **C-THR89-2205**

Title : Certified Application Associate
- SAP SuccessFactors
Workforce Analytics &
Planning Functional
Consultant 3H/2022

Vendor : SAP

Version : DEMO

NO.1 Based on SAP Success Factors data standards, what event is included in the standard External Hires measure?

Please choose the correct answer.

- A. Workers paid by a third party
- B. Acquisitions
- C. University graduate recruitment
- D. Reclassification of job role

Answer: C

NO.2 What document should a partner consultant team review to help build an initial project timeline if a technical consultant is provided by SAP?

Please choose the correct answer.

- A. Configuration Workbook- Initial WFA/WFP Workforce and Mobility (WFM) Implementation
- B. Core Workforce and Mobility Metrics Pack Documentation
- C. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- D. WFAP Project Management Summary Template

Answer: B

NO.3 While reviewing the Metric Pack and Specification documents, your customer identifies the need for a different formula for standard measures used in benchmarking.

Following the standard implementation approach outlined in the statement of work, what do you tell the customer?

There are 2 correct answers to this question.

- A. A change order is required to add a new custom measure
- B. The standard measure that is benchmarked can be changed
- C. A measure override is required to change the formula
- D. The standard Measure that is benchmarked CANNOT be changed

Answer: B,C

NO.4 Why would you use tree security?

There are 3 correct answers to this question.

- A. To select nodes within a structural dimension
- B. To apply restrictions to a role or user
- C. To define users assigned to a role
- D. To define multiple security pathways
- E. To reset a user's password

Answer: B,C,D

NO.5 If you do not enable summation level editing, where can the changes be made?

Please choose the correct answer.

- A. Only the top level and lowest levels of the forecast structure
- B. Any level of the forecast structure
- C. The second level of the forecast structure

D. Only at the lowest level of the forecast structure

Answer: D

NO.6 When you select the Report By filter, what type of dimension category is used to segment data?

Please choose the correct answer.

A. Structural

B. Time

C. Tenure

D. Employment

Answer: A

NO.7 Which of the following values are associated with the standard Employment Type analysis option? There are 2 correct answers to this question.

A. Full Time

B. Paid Leave

C. Terminated

D. Part Time

Answer: A,D

NO.8 Which of the following items are provided as part of the measure explanation for a base input measure?

There are 3 correct answers to this question.

A. Formula

B. Measure name

C. Description

D. Purpose

E. Footnotes

Answer: B,C,E

NO.9 Which of the following are reviewed in the Measures section of the specification document?

There are 3 correct answers to this question.

A. Acquisitions

B. Terminations

C. Employment types

D. Movements

E. Organization structures

Answer: B,C,D

NO.10 Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

A. Delivery hours

B. Username & Password

- C. IP Address
 - D. File Format
 - E. FTP Protocol
- Answer:** B,C,E