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Real IT Certification Exam Study guide/Braindumps

Exam : **C-THR96-2205**

Title : Certified Application Associate
- SAP SuccessFactors
Workforce Analytics Technical
Consultant 1H/2022

Vendor : SAP

Version : DEMO

NO.1 The SAP SuccessFactors standard calculated column configuration for Annual Salary has which functionalities? Note: There are 2 correct answers to this question.

- A.** Currency conversion is auto calculated in the software. No configuration is needed in the Data Factory.
- B.** If multiple pay component IDs are specified in the
- C.** A consultant can add multiple pay component IDs into the same calculated column to track them.
- D.** Destination Currency is specified in the

Answer: B,D

NO.2 Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarches greyed out?

- A.** The build of the hierarchy did NOT complete.
- B.** The hierarchy is a generated structure based on SQL statement.
- C.** The code to build the hierarchy is invalid.
- D.** The checkbox to enable code mapping editing is NOT selected.

Answer: B

NO.3 Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.

- A.** Net Hire Ratio
- B.** Terminations-Voluntary
- C.** EOP Headcount
- D.** Terminations

Answer: C,D

NO.4 What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- A.** Initial dimension structure and dimension structure source are set.
- B.** Standard labels are applied for internationalization.
- C.** Nodes used in benchmarking are included.
- D.** Label override configuration is provided.

Answer: B,C

NO.5 When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A.** Pernr
- B.** Person ID
- C.** Emplid
- D.** Users Sys ID

Answer: B

NO.6 Which of the following are characteristics of the Metadata Framework (MDF)? Note: There are

2 correct answers to this question.

- A.** Customer accounts have a limited number of custom MDF objects.
- B.** MDF custom objects rely on XML-based configuration.
- C.** MDF custom objects are reported on with all SAP SuccessFactors reporting tools.
- D.** MDF custom objects are managed with tools in the Admin Center.

Answer: A,D

NO.7 Which of the following describes an analytical dimension? Note: There are 2 correct answers to this question.

- A.** It can be used to configure role-based permissions.
- B.** It can have NO more than 6 levels.
- C.** It can be configured for benchmarking.
- D.** It can be built with parent/child relationship data.

Answer: C,D

NO.8 How do you add columns to the Workforce Fact table?

- A.** Select columns in a table from the Tables and Columns screen.
- B.** Add columns to a Workforce Analytics report.
- C.** Add measures in the Measures tab.
- D.** Select columns in a SQL statement in the Dimensions tab.

Answer: A